



W. Allen Doane

Age 73

✓ Independent Director since 2016

COMMITTEES

- Audit **C**
- Corporate Governance and Nominating

Skills and Experience

	Audit and financial reporting
	Banking and finance
	Public company
	Executive leadership
	Community affairs / engagement
	Real estate

BACKGROUND

FIRST HAWAIIAN, INC.

- Member of the Board of Directors (2016 to present)

FIRST HAWAIIAN BANK

- Member of the Board of Directors (1999 to present)
- Chairman of the Audit Committee (2012 to present)

BANCWEST

- Member of the Board of Directors (2004 to 2006 and 2012 to January 2019)

ALEXANDER & BALDWIN, INC., a Hawaii public company with interests in, among other things, commercial real estate and real estate development

- Chairman and Chief Executive Officer (1998 to 2010, upon retirement)
- Served in a variety of executive roles (1991 to 1998)

SHIDLER GROUP, a real estate investment organization

- Chief Operating Officer

IU INTERNATIONAL CORPORATION, a Philadelphia-based public company

- Served in a variety of executive positions

C. BREWER & CO. LTD., one of Hawaii's oldest operating companies, which has since been dissolved

- Served in a variety of executive positions

OTHER PUBLIC COMPANY DIRECTORSHIPS

- Current member of the Board and the Audit Committee, Pacific Guardian Life Insurance Company, the largest domestic life and disability insurer in Hawaii
- Member of the Board (1998-2020) and the Audit Committee (2010 to 2020), Alexander & Baldwin, Inc.

EDUCATION

- M.B.A., Harvard Business School
- Bachelor's degree, Brigham Young University

QUALIFICATIONS

- As the retired Chairman and Chief Executive Officer of Alexander & Baldwin, Inc., Mr. Doane brings to the First Hawaiian Board broad-based knowledge about Hawaii and its business environment, as well as extensive financial and managerial experience.
- Mr. Doane's experience leading a large, publicly traded, diversified company focused on ocean transportation and real estate, combined with his experience at First Hawaiian, brings valuable insight to the Board in overseeing a wide range of banking, audit and financial matters.